

Benchmarking data for Civic Public Duties policy (Aug 2011)

Huddle Reward site	Public Duty	Paid	Unpaid
Bournemouth BC	All	Max. of 30 days. Restricted to 17 days per public service	
Bournemouth BC	Jury	Paid But if ongoing salary reduced up to ma	
Borough of Poole	JP/Councillor/School Governor/Higher Education Corporation	Between 12 – 18 days. In practice only JPs & Councillors require significant time off during working hours.	Element of unpaid or flexitime where more than 12 days is sought.
Borough of Poole	Jury Service	Paid leave - minus any allowance paid.	
Borough of Poole	Special Constables		Unpaid
S. Gloucestershire	Jury	Paid – minus any allowance paid	
S. Gloucestershire	All the Statutory duties; JP/member of local authorities/ member of education body/member of health authority etc	2 full days/4 half days per month paid. To be agreed between employee and manager dependent on requirements of their post and the nature of their public duties.	Additional special leave paid or unpaid granted in special circumstances.
S. Gloucestershire	Jury	Paid – minus any allowance paid	
SW Employers data			
Authority 1.	JPs	Minimum attendance	
	Jury	Paid- minus any allowance paid	
District 1	Councillors	Up to 208 hours per year	
	JPs	Minimum attendance	
	Jury	Paid – minus any allowance paid	
District 2	JPs	Minimum attendance	
	Statutory Tribunal/ School Governor	Max. 18 days per year Member of more than one - max. 24 days	
	Jury	Paid – minus any allowance paid.	
District 3	Statutory/JP/Jury	144 hours per year	
District 4	Councillors of other local authorities	Up to 208 hour per year	

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	JPs	Minimum attendance	
	Jury	Paid – minus any allowance paid	
District 5	JPs	Up to 26 half days	
	School governors	Up to 26 half days	
	Jury	Paid minus any allowance paid	
Unitary 1	Councillors of other local authorities	Up to 144 hours per year	
	JPs	Minimum attendance	
	Jury	Paid minus any allowance paid	
Unitary 2	Councillors of other local authorities	Up to 208 hours per year	
	JPs	Minimum attendance	
	Jury	Paid minus any allowance paid	
County 1	JPs/members of county, district, parish councils	Not to exceed 208 hours per year	
	School Governors	Paid	
	Jury	Paid minus any allowance paid	
County 2	Councillors of other local authorities	Max of 144 working hours	
	JPs	Minimum attendance	
	Jury	Paid minus any allowance paid	
County 3	Councillors of other local authorities	Up to 208 hours per year	
	JPs	Minimum attendance	
	Jury	Paid minus any allowance paid.	